

# 2025



**Vision Statement**  
To be the leader in Project Management Services

**Mission Statement**  
Empowering our clients through project management knowledge

**Company Profile**

## Introduction

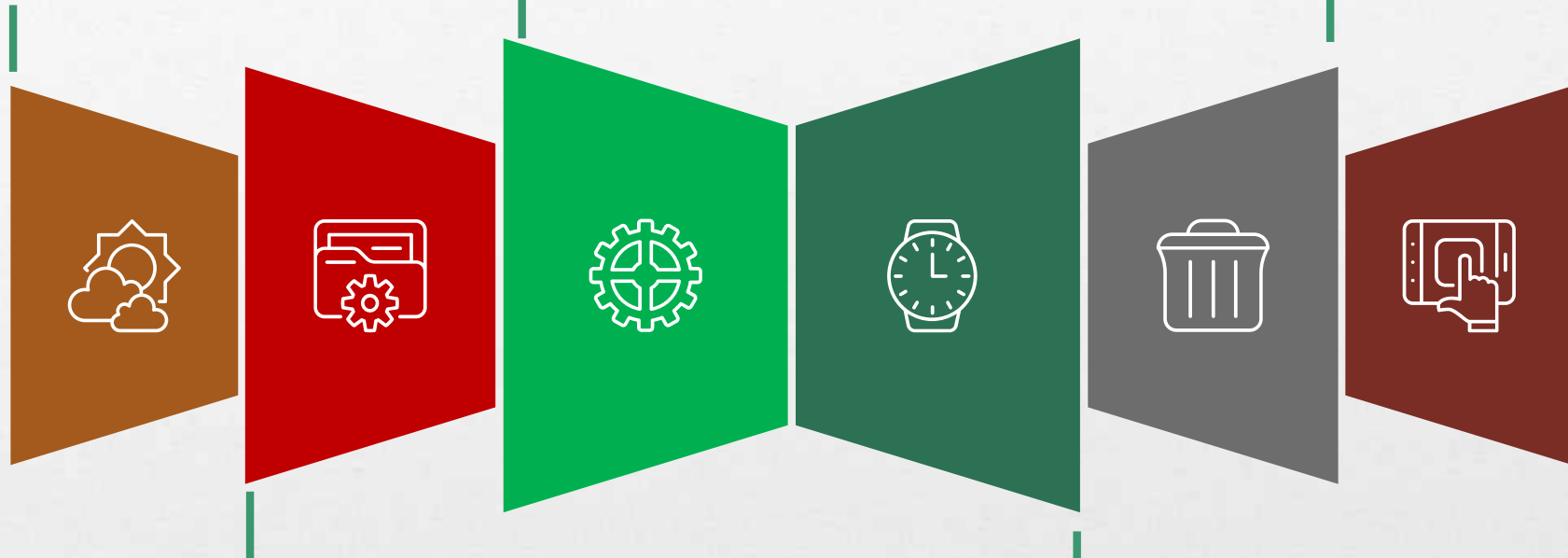
PM Academy was established in 2005 and have offices in South Africa and Botswana

## Training

We have over 30 courses to offer

## Our Trainers and Consultants

Our trainers and consultants have over 20 years project management experience



## Our Values

Our values are mirrored in all that we do

## Advisory

Our advisory experience surpasses any other

## Our Clients

We proud ourselves in our list of local and international clients

PM Academy was established in 2005 in South Africa, with our strategic vision to provide project management training, consulting and placements to the South African and international markets.

In 2016 a decision was made to expand PM Academy into Botswana and the PM Academy Botswana office was opened.

The PM Academy is an African leader in supplying professional project management training, consulting and placement services.

- PM Academy is a world leader in project management with a wealth of experience and has successfully completed projects, training and recruitment throughout Africa.
- PM Academy is accredited as a training organisation with the Project Management Institute (PMI) of America, AXELOS Limited in the UK and the APMG in the United Kingdom, the SACNASP (South African Council for Natural Scientific Professions) and SAICE (South African Institution of Civil Engineering).
- PM Academy Botswana is accredited with the Botswana Qualifications Authority (BQA) and BIE (Botswana Institution of Engineers)
- Qualified project management facilitators and assessors with extensive training and project delivery experience in the Project Management Body of Knowledge (PMBOK®), the AXELOS Limited methodologies such as PRINCE2® and PRINCE2 Agile™ and the APMG methodologies such as AgilePM®, AgileBA® and ABC Scrum Master
- A proven track record with excellent pass rates in training Government
- Facilitators that have assisted Project Managers and Executive Management in a variety of industries with coaching and mentoring
- A team that have implemented multi-million rand projects and trained project staff at various government and blue chip private sector clients
- Members of our team are representatives on the Steering Committee of the Project Management Standards Generating Body (PMSGB) and have also held Executive positions at Project Management South Africa (PMSA)

# Our Values

We believe our values differentiate us and form the basis of our dealing with our clients.

The values were constituted by our staff members. To demonstrate our commitment to our values, all members of staff has signed-off on the values. Our core values are:

- **Client centricity** – Always focusing on the best interest of the client
- **Future aware** – Being informed and aware of industry best practice
- **Positive attitude** – Solutions orientated with a “Can do” attitude
- **Atmosphere** – Friendly, relaxed and professional
- **Trustworthiness** – Open, honest and transparent behavior
- **Respect** – Treat others how we want to be treated
- **Recognition** – Acknowledge achievements of others
- **Delivery** – Quality deliverables, on time and within budget
- **Investment in people** – Establish a culture of learning and development
- **Ownership** – Ensure assigned tasks are completed and implemented

## Black Economic Empowerment

PM Academy South Africa is 100% black owned and is a Level 1 Broad Based BEE company.

## Citizen Ownership

PM Academy Botswana is a majority citizen owned company with 51%.



## Training Courses

### Workshops

- PMP® Preparation
- CAPM® Preparation
- PRINCE2®, PMBoK, Agile Simulations

### Methodologies

- PRINCE2®
- PRINCE2 Agile™
- AgilePM®
- ABC Scrum Master
- Praxis®
- Better Business Cases™
- AgileBA®

### General

- Project Management for Executives
- Essentials of Project Management
- Project Administration

### Toolsets

- Microsoft Project
- Project Portfolio Office

Our project management course outlines are available on request. Our summarised current course offering includes:

➤ **PRINCE2® Foundation (3 Days), Practitioner (1 Day) and Executive Overview (1 Day) PeopleCert Certification**

The **Foundation course** is based on the **PR**oject in **C**ontrol **E**nvironment methodology. Delegates are prepared to be an effective PRINCE2 project management team member.

The **Practitioner course** prepares a delegate and measures the ability to apply PRINCE2 to the running and managing of a project within an environment supporting PRINCE2.

The **Executive overview** provides management with an overview of the PRINCE2 methodology, with emphasis on the Executive, Senior User and Senior Supplier roles and responsibilities.

➤ **PMP® Preparation (5 Days) – PMI Certification**

This preparatory workshop prepares delegates for the Project Management Institute's (PMI), PMP (Project Management Professional) certification examination.

➤ **CAPM® Preparation (5 Days) – PMI Certification**

This preparatory workshop prepares delegates for the Project Management Institute's (PMI), Certified Associate in Project Management (CAPM) certification examination.

➤ **AgilePM® Foundation (3 Day), Practitioner (2 Days) – APMG Certification**

The Agile Project Management certification is based on the proven fundamentals within DSDM (Dynamic Systems Development Method) Atern. The certification emphasizes Agile Projects in organisations requiring firm standards and visibility around Project Management, Solutions delivery teams, while enabling fast pace, change and empowerment.

➤ **PRINCE2 Agile® Foundation and Practitioner (4 days) - PeopleCert Certification**

is the world's most complete agile project management methodology solution. It combines international best practices through agile flexibility and responsiveness combined with proven PRINCE2® robustness. PRINCE2 Agile provides PRINCE2 structure, governance and controls whilst Agile contributes concepts, methods and techniques.

➤ **Essentials of Project Management**

The purpose of this course is to introduce the delegate to the project management discipline and to enable them to start operating in a project environment by understanding the terminology used and interpreting and explaining the fundamental concepts of project management.

➤ **ABC Scrum Master (2 Days) – APMG Certification and Agile Business Consortium**

The certified Scrum Master course prepares delegates to effectively lead a Scrum team and addresses the principles and theory underpinning the Scrum Framework, and the role of the Scrum Master.

➤ **Better Business Cases Foundation (2 Days), Practitioner (2 Days) – APMG Certification**

Better Business Cases™ is a systematic and objective approach to all stages of the business case development process. Business case preparation is a complex and often costly task, where organizations find themselves reinventing the wheel despite the range of guidance widely available. The framework is a common language that everyone can use when working on a Business Case.

➤ **Microsoft Project (3 Days) – BQA Accreditation**

The course prepares delegates to effectively use the Microsoft Project scheduling tools and techniques to prepare a project schedule containing activities, responsibilities and budget.

➤ **AgileBA® Foundation (2 Days) and Practitioner (2 Days) – APMG Certification**

The certification prepares a candidate with the skills and expertise to be an effective Agile Business Analyst. Based on the DSDM Agile Project Framework, it includes Agile practices, e.g. Facilitated Workshops, MoSCoW Prioritisation, Iterative Development and Modelling.

# Our Accreditations

**PRINCE2**

ACCREDITED TRAINING ORGANIZATION

PeopleCert ON BEHALF OF AXELOS

**PRINCE2  
AGILE**

ACCREDITED TRAINING ORGANIZATION

PeopleCert ON BEHALF OF AXELOS



**BIE**

ENGINEERS MAKE IT HAPPEN !!



Recognised Education & Training Provider

\*\* PLATINUM \*\*



**BOTSWANA**  
Qualifications Authority



**HUMAN  
RESOURCE  
DEVELOPMENT  
COUNCIL**  
BOTSWANA

OUR PEOPLE · OUR FUTURE



**SACNASP**  
South African Council for Natural Scientific Professions



## **Maturity Assessments**

Portfolio, Programme and Project maturity assessments based on the OPM3 Project Management Institutes (PMI) Organisational and AXELOS P3M3 Maturity Model

## **Implementations and Customization**

Portfolio, Programme and Project Offices

## **Project Management Office (PMO)**

Portfolio, Programme and Project Offices

## **Delivery**

Project and Programme Recovery  
Programme and Project Delivery

## **Competency Assessments**

Evaluation of Project staff skills and Improvement plans

## **Assurance**

Programme and Project Health Check Review and Audit

## **Facilitations**

Programme and Project Facilitation



We have delivered various projects at clients, and our practical experience includes:

➤ **Project Management Delivery**

PM Academy successfully implements programmes and projects for companies all over Southern Africa. We offer project management services and resourcing (permanent, contract and interim) that ensure a thriving project management culture is fostered within the organisation allowing for the successful completion of projects and a smooth transition through change in the operational environment.

➤ **Mentoring of Programme and Project Staff**

Project resources are scarce and organisations are under enormous pressure to delivering mission critical projects. As a result organisations cannot afford to release resources from projects to attend training. PM Academy is well positioned to assign experienced Programme and Project Professionals to coach and mentor your Programme and Project Managers whilst delivering projects. Our experienced professionals will help your project staff to avoid the pitfalls and guide project staff on the practical elements of project delivery.

➤ **Portfolio, Programme and Project Management Office implementation**

In our experience we have found that the project office becomes the 'hub' of the project acting as a repository for project standards, policies, processes and relevant methodologies that improve the performance of the project. This ensures that the organisation is able to manage their full portfolio of projects and becomes a single point of contact for all information related to project activity across the entire organisation. Adopting a standard approach to project delivery is crucial to ensure uniform delivery of projects. To be effective, organisations must ensure the methodology fits into the organisation culture, is seamlessly incorporated into the organisations processes and tailored to the need of the organisation.

➤ **Project Management Maturity Assessments**

At PM Academy we believe that assessing the maturity of your project is the first step in improving the infrastructure surrounding project management in your organisation. PM Academy compares the organisations maturity assessment with industry 'best practices' allowing us to formulate specific recommendations to improve the existing project management practices within your organisation.

➤ **Project Review and Health Check**

PM Academy recommends that a series of health checks be planned over the life span of the project as they provide an early indication that problems could be threatening the effectiveness of the project. It also keeps the team in check and encourages them to maintain good project management practices from the inception of the project and not just for the end project review.

➤ **Programme and Project Facilitation**

Accurately documenting and ascertaining the project vision, objectives and deliverables goals is essential for chartering the project to successful delivery. We offer world class facilitator services to assist organisations during the planning process. We work closely with your project team and key stakeholders to ensure your projects are planned right first time, every time.

# Our Clients



# Some of our Trainers and Consultants



**Jurie Smith**  
Founder and CEO for  
Southern Africa

Jurie is a skilled executive with over 34 years' business experience, and he is the CEO, Lead Advisor and a trainer for PM Academy Southern Africa. He founded PM Academy South Africa, 16 years ago, in 2005 and Botswana in 2016. Jurie has 22 years project management training experience and 11 years organisational change management experience.



**Babatshi Earl Gasha**  
Senior Trainer and Consultant for  
Botswana

Babatshi is a highly resourceful, flexible, and enthusiastic individual with over 16 years' experience in the built environment profession with exceptional skills and experience in planning, detailing, implementing and coordinating an extremely diverse range of projects. He has over 10 years project management training experience and consulting.



**Corrie Jordaan**  
MD and Lead Trainer and  
Consultant for South Africa

Corrie is a skilled executive with over 40 years' education, training and business experience and he is the MD, Advisor and a trainer for PM Academy Southern Africa. He accredited as one of the very first AgilePM trainers in South Africa in early 2010.



**Hassan Kasolo**  
Senior Trainer and Consultant

With over 20 years experience, Hassan holds passion and expertise in Portfolio, Programme and Project Management, Change Management, Cooperate Governance, Economic and Investment Analyst, Risk Management, Leadership Development, Strategic Analysis and Development Economics, Business Management, money and banking. He also holds over 20,000 hours in corporate board mentoring and coaching as well as facilitation, conference and training in similar and related fields in over 30 countries across the world.

## What differentiates us?

- **International and Local Accreditation:** We are accredited as project management trainers and consultants by the Project Management Institute (PMI) of America, Peoplecert in Greece, the APMG in the United Kingdom, the SACNASP (South African Council for Natural Scientific Professions) and SAICE (South African Institution of Civil Engineering). PM Academy Botswana is accredited with the Botswana Qualifications Authority (BQA), Human Resource Development Council (HRDC) and BIE (Botswana Institution of Engineers).
- **Project Management Specialists:** We only focus on project management training, consulting and recruitment. We are unbiased towards APMG methodologies and PMI standards as we believe Project Managers require a blend of both to be efficient. We are proud to say that we are consultants to professional consulting companies
- **Skilled trainers and consultants:** Our internationally accredited project management consultants and trainers have extensive practical and theoretical portfolio, programme and project management consulting experience (typically 20+ years). We have practical experience in implementing PMBOK®, Peoplecert and APMG governance at large and small organisations.
- **Superior training experience:** We combine a blend of practical experience with theoretical knowledge to stimulate student learning and encourage knowledge retention in a relaxed and fun environment. We have demonstrated the ability to train students from wide spread backgrounds ranging from government departments to private sector companies.
- **Excellent customer service:** All our clients and students comment on our friendly service and prompt response times.
- **Best quality competitive prices:** We will not compromise quality, but we will better any legitimate, comparable written quote.
- **Supplier of Choice:** Choose us if you are looking for the best value and quality at competitive prices!

## South Africa

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